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सत्यमेव जयते

**GUIDELINES FOR RGM BEST ARTIFICIAL INSEMINATION**

**TECHNICIAN AWARDS**



Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Animal Husbandry, Dairying and Fisheries

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**GUIDELINES FOR ADJUDGING RGM BEST ARTIFICIAL INSEMINATION TECHNICIAN AWARD****1. Preamble:**

The objective of any bovine breeding programme is genetic upgradation of Cattle and Buffaloes and to achieve this, Artificial Insemination (A.I.) service needs to be robust. There are 300 million cattle and buffalo in the country as per 19<sup>th</sup> Livestock census. The average productivity is 4.85 kg per day per animal at present. Their average low productivity is a matter of concern.

AI technicians have a crucial role in transforming the bovine population from the state of low productivity to optimal productivity. Hence there is a need to identify the best AI technician striving hard towards 100% AI coverage so as to achieve the country's flagship programme objective of doubling of farmers income.

**2. Objective:**

In order to motivate AI Technicians to take up 100% AI coverage, RGM Best A.I. Technician awards are instituted under Rashtriya Gokul Mission( RGM).

**3. Eligibility:**

AI technicians of the State/ UT - DAH/LDB's LDA's/SIA's/Milk Federations /NGO's and other private organizations having undergone AI training for a minimum of 90 days shall be eligible to apply for the award.

**4. Nomination process for RGM Best A.I Technician Award:****4.1 State Nomination:**

The State Government shall for the purpose of identifying RGM Best AI technician has to invite applications as per the prescribed format given at Annexure-I.

**4.2 Procedure of Nomination:**

Nomination for RGM Best A.I. Technician awards in the prescribed format shall be sent through concerned State Government Veterinary Officer (VO) of the jurisdiction. Following initial verification the Veterinary Officer will submit the valid nomination to the District Veterinary Officer (DVO) for verification and counter signature. In turn the DVO will submit the verified application to the Member Secretary of the State Level Nomination Committee.

5. **State Level Nomination Committee:**

5.1 Each State shall constitute a nomination committee with the following composition for recommending to RGM Best A.I. Technician awards:

- (i) Principal Secretary/Secretary, Dept. of Animal Husbandry of the State - Chairperson
- (ii) Director, Animal Husbandry - Member Secretary
- (iii) Managing Director, Milk Federation - Member
- (iv) Representative of the State Veterinary University/Veterinary College - Member
- (v) Representative of DADF-CCBF/CHRS/CFSPIT - Member
- (vi) Representative of State Veterinary Council - Member
- (vii) Chief Executive Officer of LDB/LDA - Member

5.2 The above nomination committee shall evaluate the recommendations submitted by all the DVOs of the State and assign the score as per the score card given at Annexure-II for RGM Best A.I. Technician awards and prepare the final list of best three nominees for submission to DADF Gol.

5.3 The decision of the State Nomination Committee for the nomination to RGM Best A.I. Technician awards will be final and is a binding to all the nominees.

5.4 The award ceremony will be held on during December 2017 at a place decided by the Department of Animal Husbandry, Dairying and Fisheries.

6. **Calendar for State level events:**

S. No.	Period	Activity
1	20 <sup>th</sup> September	Invitation of nomination ( through vide publicity)
2	30 <sup>th</sup> September	Physical on spot verification by the VO
3	10 <sup>th</sup> October	Verification by DVO and submission of verified nominations to the State Nomination Committee
4	20 <sup>th</sup> October	Meeting of the State Nomination Committee

**7. National Awards:**

The States after having finalized its recommendations will send the list of best three nominees for the RGM Best A.I. Technician award along with the details and the proceedings of the Nomination Committee to DADF by 20<sup>th</sup> October every year. ~~The DADF after having compiled the information of all the State nominees for the award will place it before the National Level Award Committee to the awards.~~

**8. National Level Award Committee:**

8.1 The National Level Award Committee shall consist of the following members for adjudging the award:

- (i) Secretary, ADF - Chairperson
- (ii) Animal Husbandry Commissioner - Member
- (iii) DDG (AS) -Member
- (iv) JS (C&DD)/LH/NLM - Member
- (v) JC/DC/AC ( Cattle Division) -Member Secretary

8.2 The above award committee will evaluate the details of the State nominees.

8.3 The decision of the award committee for the awards will be final and is a binding to all the States and nominees.

**9. General:**

9.1 There will be three RGM Best AI Technician awards respectively for five regions that is: i) Hill and North Eastern; ii) North; iii) South; iv) East and v) West.

The States covered under each region as follows.

S.No	Region	States covered
1	East	Bihar, Chhattisgarh, Jharkhand, Odisha and West Bengal
2	Hill and North East	Jammu & Kashmir, Utrakhand, Himachal Pradesh, Arunachal Pradesh, Assam, Meghalaya, Manipur, Mizoram, Nagaland, Sikkim and Tripura
3	North	Uttar Pradesh, Punjab and Haryana
4	South	Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana
5	West	Gujarat, Rajasthan, Maharashtra and Madhya Pradesh and Goa



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- 9.2 Each award will consist of a Certificate of merit , a memento for 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> positions.
- 9.3 The successful awardees will be reimbursed the TA/DA restricted to second AC fare.

**10. Calendar for National Level events:**

S. No.	Period	Activity
1	30 <sup>th</sup> October	Submission of State recommendations to DADF
2	10 <sup>th</sup> November	Meeting of the National Level Selection Committee
3	15 <sup>th</sup> November	Intimation to the awardees by Gol
4	December	Award Ceremony organized by Gol

- 10.1 The award ceremony will be held during December 2017 at a place decided by the Department of Animal Husbandry, Dairying and Fisheries.

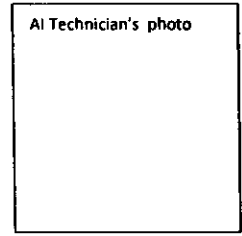
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**Annexure-I**

**Format for Nomination for RGM Best Artificial Technician Award**

**Through Veterinary officer**

Part A



Name of the AI technician:

Father's name:

Date of Birth:

Sex:

Place of work:

Duration of AI training undergone (Minimum of 90 days is mandatory)

Experience in AI delivery

Education:  
(Attested copy of Date of Birth, Educational Certificates to be enclosed)

Email id, Mobile No. /Landline No.

Contact Address:

Date:

Signature of the applicant

Place:

(Name in Block letters)

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**Verification by the concerned Veterinary Officer of the area**

**Note:** In case if the Veterinarian himself is an applicant for the award, then it has to be verified by the concerned District Veterinary Officer (DVO).

I, the undersigned certify that Mr/Ms \_\_\_\_\_, AI  
technician is working in my jurisdiction for the last \_\_\_\_\_ years.

**Date:** \_\_\_\_\_ **Signature & Seal of the Veterinary Officer/DVO**  
**Place:** \_\_\_\_\_ **(Name in Block letters)**



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<b>Part B -AI Service Information</b>
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**1 Breeding:**

S.No	Attributes	Details
1	No. of A.I. done in the preceding year	
2	No. of conception achieved out of AI done during the preceding year	
3	No. of calves born in the former year preceding the previous year	
4	Record maintenance on breeding data	
5	Data updation on INAPH database	

**2. Extension**

**I. AI activities**

S.No	Attributes	Details
1	Performance of activities in addition to A.I ( First aid, Deworming, Vaccination, Castration, Treatment)	
2	Motivating farmers towards better animal health practices (Ration balancing, Fodder cultivation, Azolla cultivation, Silage making etc.)	

**3. Sanitary measures**

S.No	Attributes	Details
1	<b>Cleanliness followed during A.I</b> (Personal hygiene, Wearing protective gloves, Plastic aprons, Protection of Insemination device from contamination, Proper thawing procedure, Sanitizing AI equipments)	

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**4. Trainings**

S.No	Attributes	Details
1	<b>Trainings undergone</b> <ul style="list-style-type: none"><li>• Basic training ( Not applicable for Veterinarians)</li><li>• Refresher training</li></ul>	

**Verification**

**Date:**

**Signature of the Veterinary Officer**

**Place:**

**( Name & office seal)**

**Verification**

**Date:**

**Signature of the District Veterinary Officer**

**Place:**

**( Name & office seal)**

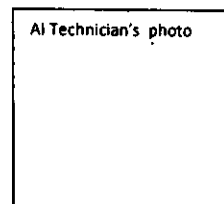
To

The Chief Executive officer,  
State Livestock Development Agency/ LDB & Member Secretary  
State Nomination Committee for RGM Best AI Technician Award.

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Annexure-II

**Score card for State Nomination Committee to recommend AI Technicians for RGM Best A.I Technician Awards**



**Name of the AI technician:**

**Father's name:**

**Date of Birth:**

**Sex:**

**Place of work:**

**Duration of AI training undergone (Minimum of 90 days is mandatory)**

**Experience in AI delivery**

**Education:**

**Email id, Mobile No. /Landline No.**

**Contact Address:**

**AI service Information**

**1. Breeding ( Maximum marks – 75) :**

S. No	Attributes	Criteria and Pro- rata marking	Marks secured
1	No. of A.I. done in the preceding year	For every A.I done- 0.015 marks	
2	No. of conception achieved out of AI done during the preceding year	Every conception – 0.0125 marks	

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3	No. of calves born in the former year preceding the previous year	Each calf born- 0.0143 marks	
4	Record maintenance on breeding data	A.I – 2 marks Pregnancy diagnosis- 2 marks Calving register -2 marks Semen stock register- 2 marks LN2 stock register – 2 marks	
5	Data updation on INAPH database	0.0075 marks per data entry	

**2. Extension**

**I. AI activities (Max.marks- 15 marks)**

S. No	Attributes	Criteria and Pro- rata marking	Marks secured
1	<b>Performance of activities in addition to A.I</b>	<ul style="list-style-type: none"> <li>• First aid – 1 mark</li> <li>• Deworming – 1 mark</li> <li>• Vaccination – 1 mark</li> <li>• Castration- 1 mark</li> <li>• Treatment -1 mark</li> </ul> <p><b>(Note- Activity to be verified with appropriate documents maintained at the AI centre)</b></p>	
2	<b>Motivating farmers towards better animal health practices</b>	<ul style="list-style-type: none"> <li>• Ration balancing– 1mark</li> <li>• Fodder cultivation- 1 mark</li> <li>• Azolla cultivation -1 mark</li> <li>• Silage making- 1 mark</li> <li>• Use of Chaff cutter- 1mark</li> <li>• Bio gas plant- 1 mark</li> <li>• Development of Indigenous breeds – 1 mark</li> </ul>	

		<ul style="list-style-type: none"> <li>• Detection of heat – 1mark</li> <li>• Vaccination- 1 mark</li> <li>• Housing- 1mark</li> </ul>	
3	I. <b>Participation in Field extension programmes</b>	<ul style="list-style-type: none"> <li>• Milk yield competitions- 1mark</li> <li>• Calf rally- 1mark</li> <li>• Mela- 1mark</li> <li>• Vichargoshti- 1mark</li> <li>• Fertility camps- 1mark</li> <li>• Vaccination camps- 1mark</li> <li>• Gram Panchayat meetings- 1mark</li> <li>• Insurance- 1mark</li> <li>• Self help group formation- 1mark</li> <li>• Awareness camps- 1mark</li> </ul>	
	II. <b>Literary extension activities</b>	<ul style="list-style-type: none"> <li>• Pamphlets- 1mark</li> <li>• Leaflets- 1mark</li> <li>• Folders- 1mark</li> <li>• Breeding calendars- 1mark</li> <li>• Wall writing- 1mark</li> <li>• Wall paintings- 1mark</li> <li>• Posters- 1mark</li> <li>• Handouts- 1mark</li> <li>• Charts- 1mark</li> <li>• Circulars- 1mark</li> </ul>	

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**3. Sanitary measures( Max.marks-5 ):**

S. No	Attributes	Criteria and Pro- rata marking	Marks secured
1	Cleanliness followed during A.I	<ul style="list-style-type: none"> <li>Personal hygiene- 1mark</li> <li>Wearing protective gloves, Plastic aprons, Gum boots etc. - 1mark</li> <li>Protection of Insemination device from contamination- 1mark</li> <li>Proper thawing procedure- 1mark</li> <li>Sanitizing AI equipments- 1mark</li> </ul>	

**4. Trainings( Max. marks- 5 marks)**

S. No	Attributes	Criteria and Pro- rata marking	Marks secured
1	Trainings undergone AI technicians Veterinarians	<b>AIT's other than Veterinarians</b> <ul style="list-style-type: none"> <li>Basic training- 3 marks ( Not applicable for Veterinarians)</li> <li>Refresher trainings attended in the last 2 years- ( 1 mark for every training, max -2 marks)</li> </ul> <b>Veterinarians</b> <ul style="list-style-type: none"> <li>Refresher training attended in the last 2 years- ( 2 marks for every training, max -5 marks)</li> </ul>	

1. Final Score: /100

2. Recommended/not recommended

3. Reasons if any :

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**State Nomination Committee**

- |  |   |
|--|---|
| (i) Director, Animal Husbandry<br>( Name & Signature )                                   | (ii) Managing Director, Milk Federation<br>( Name & Signature )           |
| (iii) Representative of ICAR Institute<br>( Name & Signature )                           | (iv) Representative of DADF- CCBF/CHRS<br>( Name & Signature )            |
| (v) Representative of the State<br>Veterinary University/College<br>( Name & Signature ) | (vi) Chief Executive Officer- Member<br>Secretary<br>( Name & Signature ) |
- (vii) Principal Secretary/Secretary, Dept. of Animal Husbandry of the State- Chairperson  
( Name & Signature )